



Saskatchewan Indian Gaming Authority

Bear Claw Casino

Whitebear



Job Title	# of Positions	Competition Number	Salary	Close Date
Live Games Dealer	FT/PT/Casual	09-BCC-LG-03	\$14.88 - \$18.60 Per hour	Open Competition

Sharing Success.....through the provision of superior gaming operations services. With gross revenues in excess of 100 million dollars annually, SIGA is Saskatchewan's largest and most successful employer of First Nations people. SIGA is currently looking for creative, motivated, passionate and energetic individuals to join the team.

Statement of Competencies

Education: Combination of relevant education, training and/or experience.

Experience: Experience providing customer service. Previous experience explaining and dealing table games to guests would be preferred.
Experience calculating and providing payouts to guests would be an asset.

Knowledge: Knowledge of SIGA's mission, vision, guiding principles and business values.
Knowledge of First Nations culture, values, beliefs, traditions and protocols.
Knowledge of all live table games rules which are dealt in SIGA's casinos.

Skills and Abilities: Participates effectively as a team member to help define and work towards team goals.
Consistently reliable in performance and behaviour.
Very good oral and written communication skills, able to express oneself clearly.
Always provides professional and courteous customer service even in difficult situations.
Good problem solving skills.
Willing to learn skills and abilities.

Personal Suitability: Positive attitude Innovative Honest
Adaptable Stress tolerance Attentive

Conditions of Employment: Must consent to a background check in order to qualify for a Gaming License.
Must obtain and maintain a gaming employee certification of registration from the Saskatchewan Liquor and Gaming Authority (SLGA).
Must be 19 years of age or older.

Other Information: Willing to work shift work including evening and weekends.
Ability to work in an environment that is exposed to tobacco smoke and high noise level.
Able to stand for a long periods of time.

Main Duties: Reporting to the Live Games Manager and under the supervision of the Live Games Supervisor, the Live Games Dealer is responsible for: Learning all types of casino games, including Blackjack, Poker, Roulette, and any other live game as determined by management; Washing, shuffling and dealing cards with accuracy; Handling customer buy ins and making payoffs; Providing interpretation to customers regarding table rules and procedures; Practicing exemplary customer service at all times in a manner consistent with First Nation's values; Collecting and processing revenues through established policies and procedures; Preparing and tabulating reconciliation forms for overall accountability; Following a strict dress code; Other job duties as directed by Live Games Supervisor and/or Live Games Manager.

SIGA offers a competitive compensation and benefits plan. Preference will be given to qualified First Nations persons (Human Rights Exemption # E95-29). Consideration will be given to those submitting an updated resume and cover letter quoting competition:
09-BCC-LG-03 Live Games Dealer

Mail resume to:
Bear Claw Casino
Human Resource Department
P.O. Box 1210
Carlyle, SK S0C 0R0

Fax to:
(306) 577-4899

Email to:
BCC_HR@sig.sk.ca

We thank all applicants and wish to advise that only those individuals that have been selected for an interview will be contacted.

